Strictly Confidential



Benchmark Retirement Fund

Quarterly Investment Report: As at 31 March 2024



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Introduction

This document has been compiled with the aim of providing members of the Benchmark Retirement Fund with an overview of the investment options offered to enable them to make informed decisions regarding the investment of their retirement assets.

The following portfolios are offered to members:

Investment Portfolio	Risk Categorisation	Asset Managers's Explicit Performance Objective	Return Expectations derived form Historical Experience (Before Fees)
Allan Gray Namibia Balanced Fund*	Moderate	None	CPI+5% to 6%
Ninety One Namibia Managed Fund	Moderate	None	CPI+5% to 6%
NAM Coronation Balanced Plus Fund	Moderate	None	CPI+5% to 6%
Old Mutual Namibian Profile Pinnacle Fund	Moderate	None	CPI+5% to 6%
M&G Namibian Balanced Fund	Moderate	None	CPI+5% to 6%
Standard Bank Namibia Managed Fund	Moderate	None	CPI+5% to 6%
Benchmark Default Portfolio**	Moderate	-	CPI+5%
Old Mutual Namibia Absolute Stable Growth***i	Moderate - Low	CPI+4.5%	CPI+4.5%
NAM Coronation Capital Plus Fund	Moderate - Low	CPI+4%(1 year)	CPI+4%
M&G Namibian Inflation Plus Fund	Moderate - Low	CPI+4%	CPI+4%
Sanlam Namibia Inflation Linked Fund	Moderate - Low	CPI+4%	CPI+4%
NAM Coronation Balanced Defensive Fund	Moderate - Low	IJG Money Market+3%	CPI+2% to 3%
Sanlam Nambia Absolute Return Plus Fund	Low	CPI+2%	CPI+2%
Capricorn Stable Fund	Low	CPI+2%(2 years)	CPI+2%
Sanlam Namibia Active Fund	Low	1-3 year ALBI	CPI+1%to 2%
Ninety One Namibia High Income Fund	Low	IJG Money Market Index	CPI+1% to 2%
Capricorn Enhanced Cash Fund	Low	IJG 12 Month TB Index	CPI to CPI+1%
Capricorn Investment Fund	Capital Preservation	7 day Repo Rate	CPI

Investment Returns

In order to achieve an adequate salary replacement ratio it is imperative that members achieve a real investment return, i.e. a return in excess of price inflation. Refer to Annexure A for an indication of the relationship between investment returns and the salary replacement ratio.

While a real investment return should ideally be set as the explicit performance objective of an investment portfolio, a number of investment portfolios that are suitable for retirement funds, do not have an explicit performance objective related to inflation. The member will therefore have to consider the historic performance experience of an investment portfolio in relation to inflation as a proxy of potential returns in order to link a specific investment portfolio to the salary replacement ratio. It must be noted that the historic performance experience is not guaranteed to be achieved in future. While each investment portfolio will have an internal benchmark as stated by the Investment Manager in the portfolio mandate, that benchmark may not be an explicit real investment return.

Risk

The risk rating of an investment portfolio gives an indication of how volatile investment returns may be and therefore is also an indication of the risk that the investment return per the investment mandate may not be achieved. The risk categories have the following meaning:

- Aggressive risk portfolios: Short term negative returns are possible with this type of portfolio. Exposure to equities (shares) is normally maximised for these types of portfolios in order to achieve the return objective. Maximisation of equity exposure however takes place within the prudential investment guidelines laid down by the Pension Funds Act. Investment returns can be very volatile.
- Moderate risk portfolios: This type of portfolio will have large exposure to growth assets (shares and property) at times and as such short term negative returns are possible. Investment returns can be volatile.
- Moderate-low risk portfolios: This type of portfolio also has exposure to growth assets (shares and property) but typically at lower levels than the moderate risk portfolios. They aim to have minimal negative returns and therefore have a lower risk profile than the moderate risk portfolios. Investment returns can still be volatile.
- Low risk portfolios: This type of portfolio should have minimal negative returns over a rolling 12-month period.
- Capital preservation portfolios: There should be no risk of capital loss on a monthly basis.

Investment return and risk are correlated; while the correlation cannot be defined in absolute terms, it is generally accepted that an investor would require compensation in the form of investment returns in return for the investment risk taken.



Source: Morningstar Direct

^{*}Segregated Portfolio

^{**}The Benchmark Default Portfolio is a combination of Allan Gray Namibia Domestic Balanced Fund (Segregated), M&G Namibia Inflation Plus Fund, Sanlam Inflation Linked Fund, Ninety One Namibia Opportunity Fund, 20Twenty Credit Solution, Satrix Emerging Markets Tracker Fund. Satrix World Equity Tracker Fund and Sanlam USD Enhanced Yield Fund.

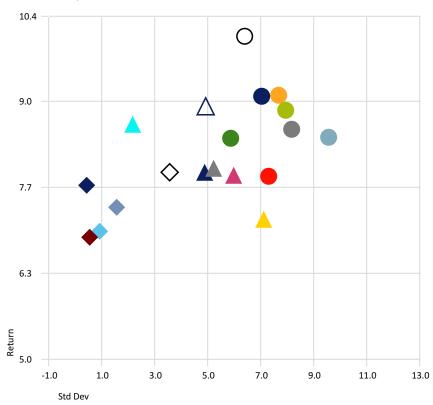
^{***}This is a 80% guaranteed portfolio and has an additional capital charge over and above the investment fees. This portfolio is closed for new investments since May 2020.

i- Insurance Policy

Introduction

Risk-Reward - Over the long term

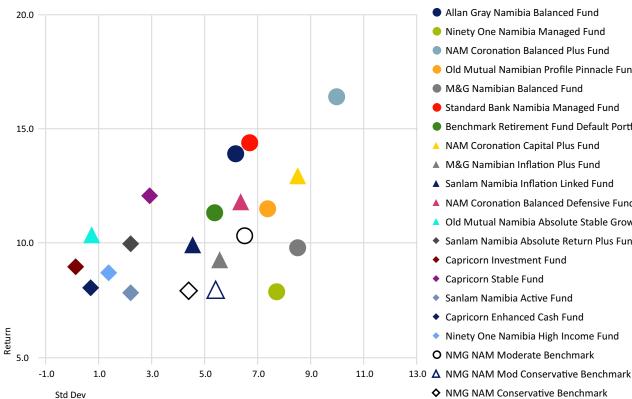
Time Period: 01 April 2014 to 31 March 2024



- Allan Gray Namibia Balanced Fund
- Ninety One Namibia Managed Fund
- NAM Coronation Balanced Plus Fund
- Old Mutual Namibian Profile Pinnacle Fund
- M&G Namibian Balanced Fund
- Standard Bank Namibia Managed Fund
- Benchmark Retirement Fund Default Portfolio
- NAM Coronation Capital Plus Fund
- ▲ M&G Namibian Inflation Plus Fund
- ▲ Sanlam Namibia Inflation Linked Fund
- NAM Coronation Balanced Defensive Fund
- Old Mutual Namibia Absolute Stable Growth Fund
- Capricorn Investment Fund
- Sanlam Namibia Active Fund
- Capricorn Enhanced Cash Fund
- Ninety One Namibia High Income Fund
- O NMG NAM Moderate Benchmark
- ▲ NMG NAM Mod Conservative Benchmark
- NMG NAM Conservative Benchmark

Risk-Reward - Over the short term

Time Period: 01 April 2023 to 31 March 2024



- Allan Gray Namibia Balanced Fund
- Ninety One Namibia Managed Fund
- NAM Coronation Balanced Plus Fund
- Old Mutual Namibian Profile Pinnacle Fund
- M&G Namibian Balanced Fund
- Standard Bank Namibia Managed Fund
- Benchmark Retirement Fund Default Portfolio
- NAM Coronation Capital Plus Fund
- ▲ M&G Namibian Inflation Plus Fund
- ▲ Sanlam Namibia Inflation Linked Fund
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- Old Mutual Namibia Absolute Stable Growth Fund
- Sanlam Namibia Absolute Return Plus Fund
- ◆ Capricorn Investment Fund
- Capricorn Stable Fund
- Sanlam Namibia Active Fund
- Capricorn Enhanced Cash Fund
- Ninety One Namibia High Income Fund
- O NMG NAM Moderate Benchmark
- NMG NAM Conservative Benchmark



Markets

The first quarter of 2024 continued with strong momentum from the latter part of last year, with the S&P 500 gaining 10.16% in dollar terms in Q1 (down from a gain of 11.24% in Q4). While tech stocks remained a key driver of returns, the contribution from other sectors, specifically energy, and financials, was also notable.

South African equities, by comparison, were weak with the JSE All Share index posting a -2.25% total return for the quarter with financials the significant laggard. South African cash and bonds outperformed equities for the last quarter and over the last 12 months.

Global equities performed surprisingly well considering that the outlook for the bond market was considerably worse over the first quarter. The yield on US 10-year treasuries rose over the quarter from a low of around 3.8% to end the quarter at around 4.25%. This was largely on the back of market expectations moderating from expecting 6 cuts during 2024, to now expecting 3 cuts or less.

The performance of the Magnificent Seven stocks (Meta, Amazon, Apple, Tesla, Google, Microsoft, and Nvidia) thinned out notably and was largely led by Nvidia (+87%) and Meta (+40%) while Apple (-8%) and Tesla (-30%) trailed.

Emerging markets lagged, gaining around 3% for the quarter, although the large China weighting has been a drag on performance for the last year.

In currency markets, the US\$ rallied around 4.5% in Q1. The rand weakened by around 2.5%. The Japanese yen weakened around 7.5%, which propelled the Nikkei to record highs as the Bank of Japan signaled a move away from ultra-loose monetary policy in the face of rising inflation.

The South African Government bond yield which rose by almost 90bps over the quarter to around 10.6%. Oil and gold were standout performers, up around 12% and 10% for the quarter respectively as safe-haven demand and tensions in the Middle East functioned as key catalysts for geopolitical risk hedging. Higher oil prices will cascade into higher inflation expectations and function as a driver of interest rate expectations and bond yields.

Local Namibian stocks continue to outperform the JSE with the NSX local gaining 3.2% in Q1 while the NSX Overall trailed with a 5% loss in the quarter. On a relative basis, Namibian stocks lagged global and EM stocks over the quarter after a strong performance last year.

Economy

and reduced wage growth.

The US experienced a slowdown in early 2023, but the rebound has been robust. Rising stock prices, inflation moderating from peaks, robust government expenditure, and climbing wages are collectively underpinning economic activity. Expectations are set for the fed funds rate to drop to around 4.75% from the current 5.50%, with rate cuts beginning in the latter half of 2024.

The Eurozone in stark contrast to the US, has seen stagnant growth, with GDP barely increasing by 0.1% over the past year. Persistent inflation has fueled stagflation concerns, yet the picture is uneven across member states. Germany has struggled with elevated energy costs and reduced demand from China, while Italy and Spain have experienced robust growth, buoyed by fiscal support from EU-wide projects. It is expected that a slowing economy and reduced inflation will lead the ECB to cut rates later in the year. The UK continues to struggle, with diminishing household demand and rising prices, a struggling business sector, and stubbornly high inflation leading to a softer labor market

Japan has been one of the most interesting "developed economies" as decades of deflation have given way to the most significant inflationary pressures in a generation. The Bank of Japan (BOJ) has indicated a shift towards tighter monetary policy, with the BOJ's policy rate turning positive for the first time since 2016.

China has been largely counter cyclical compared to other developed economies. Economic activity has been a balancing act, as the country navigates through post-pandemic recovery and domestic policy adjustments. The Chinese government's focus on high-quality growth, technological self-sufficiency, and green energy investments underscores its long-term strategic priorities, but these transitions may result in slower growth in the near term.

The release of Q4 2023 GDP data for South Africa paints a grim picture. GDP growth for Q4 was a modest 0.1% and just 0.6% for the year—a significant drop from the 1.9% growth observed in 2022.

The added risk of upcoming elections, coupled with a lackluster budget, and a decision to draw on foreign reserves all function as weights that have kept SA's risk appetite muted and will weigh on economic performance in the first half of the year.

In aggregate, global economic activity has been mixed with a robust US doing the heavy lifting. Purchasing Manager Indexes (PMI's), as a leading indicator, show strong momentum in India and some LatAm economies with China extending its expansion while the US improved, back into expansion. Europe remains a sore point with South African growth being erratic but largely a product of low base effects. Any risks to rate cuts in the coming months hold the potential to materially adjust the outcome as much of the optimism and investment thesis in expanding economies have been premised on a partial reversal of tighter monetary policy. Geopolitical risks are material and significant and have escalated over the last two quarters, presenting a key risk for higher inflation, muted rate cuts, and lower economic activity.

Namibia's economy remained robust in Q4 2023 with a quarterly gain of 0.92%. The annual growth rate ticked up to 4.4% in Q4 of 2023, taking growth for the full year to 4.2% in 2023, albeit slower compared to the 5.3% expansion in 2022. Significant gains in industrial activities, which saw a 4.7% increase, highlighted by a surge in mining and quarrying (14.6%) were complemented by broad-based growth across multiple sectors. Downturns in agriculture and forestry (-7.3%), and construction (-15.8%) were some sectoral laggards.



Inflation

In aggregate, global inflation has remained sticky at levels well above key central bank targets. This has muted expectations of rate cuts in 2024. In the US, inflation rose to 3.5% in March, the highest since September, propelled by energy costs which saw an increase despite decreases in utility gas service and fuel oil. Transportation and apparel inflation surged, while new vehicles and used car prices declined. Core inflation remained stable at 3.8% but is still well above the Fed's 2% target, weighing on the prospects of how many rates cuts the Fed may consider.

In Europe, inflation eased to a 28-month low of 2.4% in March, with core inflation also slowing to 2.9%, marking the lowest since February 2022. A weak economy and lower inflation suggest a deeper rate-cut cycle probability in Europe vs. the US. The UK's inflation has been comparatively higher than Europe's, slowing to 3.4% in February, the lowest since September 2021 and dropped further to 3.2% in March 2024. Housing, utilities, and transport costs decreased at a slower rate, representing some stickiness and upside inflation risk.

In China, after reversing deflation in February (+0.7%), inflationary impulses slowed back down to 0.1% in March as the post-Lunar New Year effects subsided, with marked declines in food prices. Core inflation slowed back to 0.6%. Chinese remains on a countercyclical monetary policy trend and continues to provide support to their economy. Japan saw inflation accelerate to 2.8% in February, the highest since the previous November but it has subsequently decreased to 2.7% in March 2024. The increase was partly due to the diminishing impact of earlier energy subsidies. Higher inflation has resulted in a tighter stance from the Bank of Japan.

South African CPI rose to 5.6% in February 2024, a step further away from the midpoint of the South African Reserve Bank's 3-6% target range. On the latest numbers released for March 2024, inflation decreased to 5.3%. The main contributors to this rise were increases in transport (5.4%), housing and utilities (5.8%), and miscellaneous goods and services (8.4%). Food inflation notably slowed to 6.1%, marking a near two-year low, a considerable deceleration from 7.2% the previous month. Core inflation rose to an eight-month high of 5%, pointing to broad-based inflationary pressures. These trends have kept the SARB cautious with rates remaining on hold.

Namibia saw its annual inflation rate decrease to 4.5% in March 2024, reaching an eight-month low, down from 5% in February. The easing of inflation was evident across various categories, with food rising by 4.9% (compared to 5.8% in February), and transport costs by 4.3% (compared to 6.5%).

Policy rates, yields, and the yield curve.

A key theme for Q1 2024 has been the market's capitulation on rate cut expectations, although this does not negate the thesis that the next move in policy rates is likely lower, but at a more moderate rate than anticipated towards the end of last year. This is particularly evident in the US, where economic performance has been exceptional.

South African rates have remained on hold since May last year with the repo rate at 8.25%. The last MPC saw rates kept on hold in a unanimous decision signaling consistency amid an uncertain economic backdrop.

US bond yields have edged higher, although globally, a strong risk appetite has pushed US high yield and investment grade spreads to the lowest levels since 2021. This has been aided by sharp declines in bond volatility levels.

The South African yield curve has steepened, in line with our expectations as the shorter end rallied marginally, but longer-dated maturities sold off amid fiscal pressures and a worsening debt outlook. This has also been reflected in a higher spread between South African and US yields.

Namibia's central bank has kept rates on hold at 7.75% since June last year, marginally below South African policy rates. The Bank of Namibia will remain cognisant of the rate cycle in South Africa given the importance of the yield differential in maintaining the currency peg.

Conclusion:

In conclusion, the first quarter of 2024 presented a complex and mixed picture across different global markets. The US continued its exceptional performance with the S&P 500 advancing significantly, though the breadth of the rally was narrow, highlighting the pivotal role of specific tech giants. In contrast, South African equities faced challenges, reflecting a more subdued local economic cycle. Bond markets offered a stark contrast to the bullish equity scene, with yields on US 10-year treasuries climbing and adjusting to recalibrated expectations for Fed rate cuts.

Emerging markets, though positive, lagged, with Chinese equities contributing to the underperformance. Currency markets echoed these divergences, with the dollar strengthening in response to rising US yields and varying performances across emerging market currencies.

The South African rand's relative stability against the dollar was not mirrored in government bond yields, which increased significantly, signaling investor caution amidst local economic pressures. Oil and gold stood out as beneficiaries of geopolitical tensions and market uncertainties, potentially influencing future inflation trends and interest rate expectations.

Namibian equities outperformed South African stocks, despite lagging global and emerging market indices, closing a quarter that was reflective of contrasting economic cycles and distinct fiscal and monetary policy stances.

Inflation trends provided a mixed picture. The US saw inflationary pressures persisting at a higher-than-expected rate, whereas the Eurozone experienced a significant cooling off. The UK's inflation also decelerated, albeit remaining above the Eurozone levels. China's inflationary pressures eased substantially, while Japan saw an uptick due to the waning effects of government subsidies.

The global economic outlook remains cautious but guarded over concerns that the geopolitical landscape could reshape market trajectories in the coming months.



Periodic Table

Best	Namibia: Local 34.3	Namibia: Basic Materials 166.1	Namibia: Basic Materials 32.6	Namibia: Basic Materials 32.3	Namibia: Basic Materials 29.1	Namibia: Basic Materials 28.9	Namibia: Basic Materials 41.3	Namibia: Consumer discretionary	Namibia: Consumer discretionary	Namibia: Consumer discretionary
	Namibia: Consumer Staples	Namibia: Over- all 27.8	Namibia: Consumer discretionary	Namibia: Consumer Staples	Namibia: IJG ALBI(All Bond) 12.1	Namibia: IJG ALBI(All Bond) 14.4	Namibia: Over- all 33.9		Namibia: Local 43.5	Namibia: Local 3.2
	Namibia: IJG Money Market 6.5	Namibia: Local 15.2		Namibia: IJG ALBI(All Bond) 11.0	Namibia: Consumer Staples 9.7	Namibia: Consumer discretionary	Namibia: Consumer Staples	Namibia: Consumer Staples		Namibia: IJG Money Market 2.1
	Namibia: IJG ALBI(All Bond) 1.1	Namibia: Financials 14.1	Namibia: Over- all 26.4	Namibia: IJG Money Market 7.8	Namibia: IJG Money Market 7.5	Namibia: IJG Money Market 5.8	Namibia: Consumer discretionary	Namibia: Over- all 9.7	Namibia: Consumer Staples	Namibia: Basic Materials -0.2
	Namibia: Consumer discretionary	Namibia: Consumer Staples	Namibia: Local 14.1	Namibia: Local 7.2	Namibia: Over- all 4.6	Namibia: Over- all -2.0		Namibia: IJG ALBI(All Bond) 8.4	Namibia: IJG ALBI(All Bond) 18.7	Namibia: IJG ALBI(All Bond) -4.6
		Namibia: IJG ALBI(All Bond) 11.7	Namibia: IJG ALBI(All Bond) 13.1	Namibia: Over- all 4.5	Namibia: Local 3.0	Namibia: Consumer Staples	Namibia: Local 21.6	Namibia: Basic Materials 7.9	Namibia: IJG Money Market 8.1	Namibia: Over- all -5.1
•	Namibia: Over- all -17.8		Namibia: IJG Money Market 8.3				Namibia: IJG ALBI(All Bond) 4.4	Namibia: IJG Money Market 5.7	Namibia: Over- all 5.7	
Worst	Namibia: Basic Materials -63.3	Namibia: IJG Money Market 7.6	Namibia: Consumer Staples	Namibia: Consumer discretionary	Namibia: Consumer discretionary	Namibia: Financials -22.4	Namibia: IJG Money Market 4.2	Namibia: Local 2.0	Namibia: Basic Materials -21.7	Namibia: Consumer Staples
	2015	2016	2017	2018	2019	2020	2021	2022	2023	YTD

Namibian Indices

	Current Quarter	YTD	1 Year	3 Years	5 Years	10 Years
Namibia: Basic Materials	-0.2	-0.2	-15.5	0.7	10.8	10.6
Namibia: Consumer discretionary	7.1	7.1	54.3	27.0	15.1	8.6
Namibia: Financials	-8.4	-8.4	15.2	16.7	4.8	7.5
Namibia: Consumer Staples	-8.6	-8.6	14.7	19.8	8.1	10.0
Namibia: Local	3.2	3.2	21.2	23.3	7.6	12.7
Namibia: Overall	-5.1	-5.1	2.1	10.2	8.1	8.1
Namibia: IJG ALBI(All Bond)	-4.6	-4.6	8.5	9.1	9.6	9.7
Namibia: IJG Money Market	2.1	2.1	8.4	6.3	6.3	6.8



RSA Headline Indices

	Current Quarter	YTD	1 Year	3 Years	5 Years	10 Years
RSA: All Share	-2.2	-2.2	1.5	8.1	9.7	8.1
RSA: SWIX	-2.2	-2.2	2.7	5.3	7.0	6.6
RSA: Capped SWIX	-2.3	-2.3	2.9	7.5	7.6	6.4
RSA: Top 40 (Large Caps)	-2.3	-2.3	0.3	8.0	10.2	8.2
RSA: Mid Cap	-3.5	-3.5	6.8	8.2	5.9	6.2
RSA: Small Cap	-1.1	-1.1	9.1	15.8	13.3	7.8
RSA: Listed Property	3.8	3.8	20.5	13.9	0.7	3.1
RSA: Resources	0.8	0.8	-10.7	0.3	9.4	4.7
RSA: Industrials 25	0.9	0.9	3.3	8.2	10.6	8.8
RSA: Financial 15	-7.1	-7.1	12.7	15.8	5.3	6.7
RSA: All Bond Index	-1.8	-1.8	4.2	7.4	7.0	7.7
RSA: Inflation Linked Bonds	-0.4	-0.4	5.7	7.1	6.4	5.4
RSA: STeFI Composite (Cash)	2.1	2.1	8.4	6.1	6.0	6.5

Consumer Price Index

	Current Quarter	YTD	1 Year	3 Years	5 Years
Namibia CPI	1.3	1.3	4.5	5.4	4.3

Commodities

	Current Quarter	YTD	1 Year	3 Years	5 Years	10 Years
Gold	10.3	10.3	19.4	18.9	17.6	11.9
Platinum	-6.1	-6.1	-1.3	-0.5	7.0	1.4
Oil	17.6	17.6	17.0	20.9	10.9	4.0

International Indices

Currency: South African Rand

	Current Quarter	YTD	1 Year	3 Years	5 Years	10 Years
USA: S&P 500	14.5	14.5	38.6	21.1	21.5	19.8
UK: FTSE 100	6.7	6.7	18.2	15.9	10.9	9.2
Japan: Nikkei 225 Average	17.2	17.2	37.6	11.2	15.1	15.0
MSCI Emerging Markets	5.5	5.5	12.4	0.5	5.3	6.6
MSCI World	12.9	12.9	34.2	18.6	18.9	16.6
MSCI All Country World	12.2	12.2	32.1	16.8	17.7	15.8
USA: DJ Industrial Average	9.9	9.9	30.4	18.0	17.5	18.5

Global Fixed Income

Currency: South African Rand

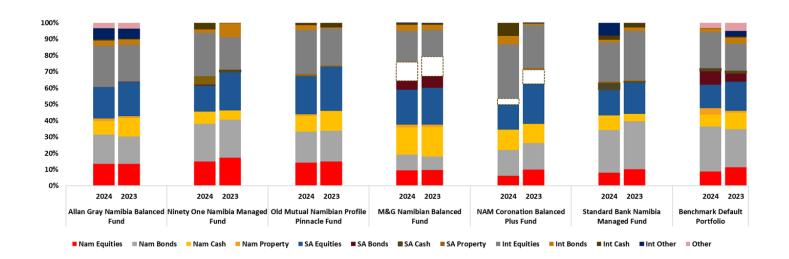
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	Current Quarter	YTD	1 Year	3 Years	5 Years	10 Years	
FTSE World Government Bond Index	1.8	1.8	7.7	4.6	4.6	5.3	
ICE BofA 0-3 M US Trsy Bill TR USD	4.9	4.9	12.4	11.5	7.7	7.5	
ICE BofA 3-6 M US Trsy Bill TR USD	4.9	4.9	12.3	11.4	7.8	7.6	
FTSE WGBI USD	1.0	1.0	5.8	2.0	3.3	5.2	





Moderate Risk Portfolios

Asset Allocation as at 31 March 2024 as compared to 31 March 2023



Notes 31 March 2024:

- 1. Allan Gray: International Other represents Property, Hedged Equity & Commodities
- 2. Allan Gray: Other represents SA and Namibia Commodities
- 3. Allan Gray: International Equity represents Net Equity
- ${\bf 4.\ Default:\ International\ Other\ represents\ Property,\ Hedged\ Equity\ and\ Commodities.}$
- 5. NAM Coronation Balanced: Other represents Commodities and preference shares and International Other represents property and commodities.
- 6. NAM Coronation, Prudential and Old Mutual use derivatives to gain additional exposure to certain assets beyond 100%. Thus the cash allocation has an offsetting negative exposure, representing the liability or cash that is 'owed' for these assets. The total thus represents the "Notional Cash Value" for the entire effective derivative exposure.
- 7. Negative allocation to an asset class is represented by dashed bars.

Notes 31 March 2023:

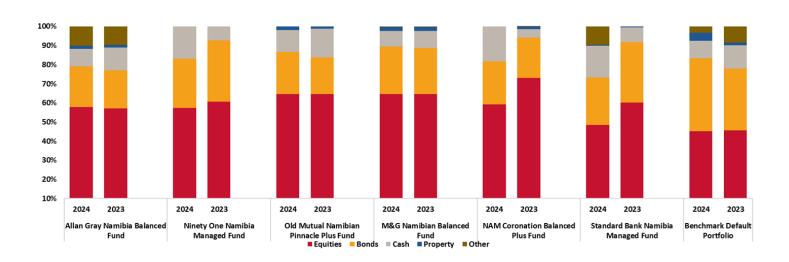
- 1. Allan Gray: International Other represents Property, Hedged Equity & Commodities
- 2. Allan Gray: Other represents SA and Namibia Commodities
- 3. Allan Gray: International Equity represents Net Equity
- 4. Default: International Other represents Property, Hedged Equity and Commodities.
- 5. NAM Coronation Balanced Plus: Other represents Commodities and International Other represents Property.
- 6. NAM Coronation and Prudential use derivatives to gain additional exposure to certain assets beyond 100%. Thus the cash allocation has an offseting negative exposure, representing the liability or cash that is 'owed' for these assets. The total thus represents the "Notional Cash Value" for the entire effective derivative exposure.
- 7. Negative allocation to an asset class is represented by dashed bars.



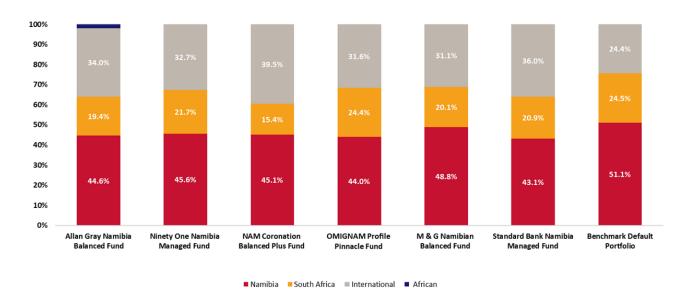


Moderate Risk Portfolios

Asset Allocation as at 31 March 2024 as compared to 31 March 2023



Geographical Split as at 31 March 2024:



Notes:

Allan Gray: 2.0% African

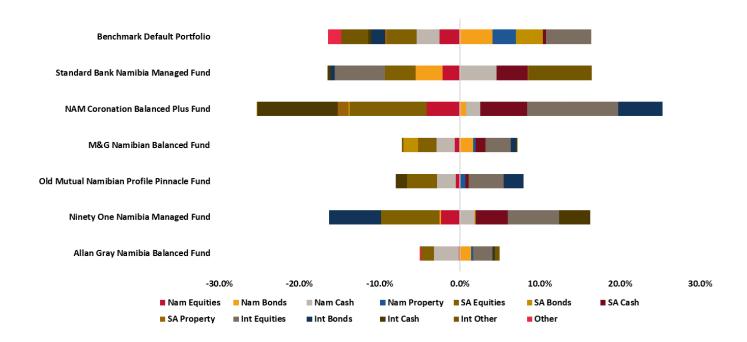




Moderate Risk Portfolios

Change in Asset Allocation

The following graph illustrates the changes that were made to the managers' asset allocation over the 12 month period ending **31 March 2024.** In the event that the allocation to an asset class was decreased, the change would be indicated on the left hand side of the vertical axis, and vice versa.



The NAM Coronation Balanced Plus Fund made the most significant changes to its portfolio over the past year, with a substantial shift in assets from South African and Namibian equities and bonds to Namibian Cash, South African Cash, and international equities. This move is likely driven by the attractiveness of cash due to high interest rates. In contrast, Allan Gray made the fewest changes to its portfolio, with a slight increase in international equities being the most notable adjustment. Overall, the largest quantitative changes in the majority of portfolios included an increase in exposure to South African Cash and international equities, and a reduction in South African and Namibian equities. All managers decreased their exposure to South African and Namibian equities. It's important to note that these changes are not only the result of active management decisions but also reflect market movements. This means that a combination of both manager decisions and market fluctuations contributed to the changes observed in the portfolios.





Moderate Risk Portfolios

Trailing Returns as at 31 March 2024

	1 Year	3 Years	5 Years	10 Years
Allan Gray Namibia Balanced Fund	13.9	12.8	9.8	9.1
NAM Coronation Balanced Plus Fund	16.4	10.2	10.2	8.5
Ninety One Namibia Managed Fund	7.9	8.0	8.7	8.9
Old Mutual Namibian Profile Pinnacle Fund	11.5	10.2	9.6	9.1
Standard Bank Namibia Managed Fund	14.4	7.6	8.1	7.9
M&G Namibian Balanced Fund	9.8	10.7	9.2	8.6
Benchmark Retirement Fund Default Portfolio	11.3	10.9	8.8	8.5
NMG SA Moderate Benchmark	8.1	9.4	10.1	9.0
NMG NAM Moderate Benchmark	10.3	10.5	10.5	10.1
FTSE/JSE All Share TR ZAR	1.5	8.1	9.7	8.1
NAM CPI + 6%	10.7	11.7	10.6	10.9

Trailing Returns as at 31 March 2023

· ·				
	1 Year	3 Years	5 Years	10 Years
Allan Gray Namibia Balanced Fund	16.2	13.5	8.5	9.7
NAM Coronation Balanced Plus Fund	5.5	16.2	8.0	8.9
Ninety One Namibia Managed Fund	9.1	13.0	8.9	10.0
Old Mutual Namibian Profile Pinnacle Fund	5.7	15.2	8.7	9.8
Standard Bank Namibia Managed Fund	5.3	9.4	7.6	8.4
M&G Namibian Balanced Fund	9.8	16.5	8.7	9.4
Benchmark Retirement Fund Default Portfolio	13.1	12.2	8.1	8.9
NMG SA Moderate Benchmark	7.3	16.1	10.1	9.8
NMG NAM Moderate Benchmark	8.1	15.3	10.5	10.4
FTSE/JSE All Share TR ZAR	4.9	24.2	10.4	10.2
NAM CPI + 6%	13.6	11.2	10.6	11.0

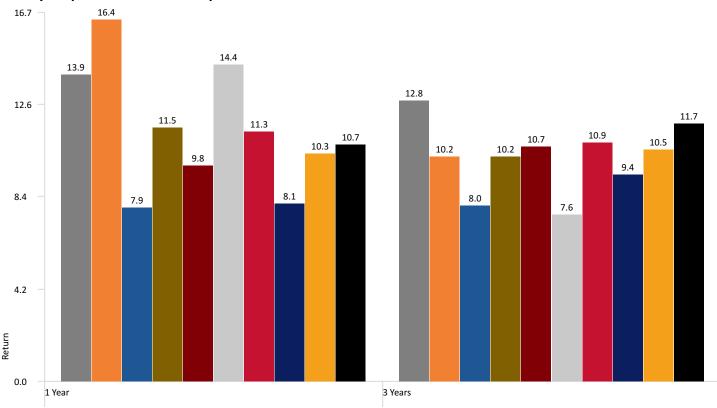
The returns for the Default Portfolio and the Allan Gray Namibia Balanced Fund (segregated) are the unit price returns allocated to members after fees, which is received from RFS Fund Administrators. The remaining returns are net money-weighted rate of return after fees values calculated by NMG Investment Consultants from the data provided by the individual asset managers.



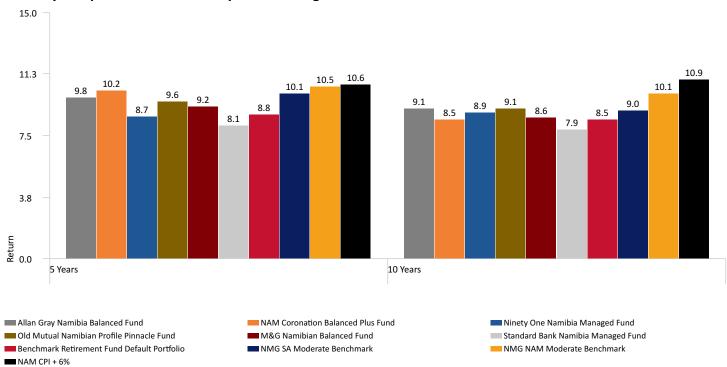


Moderate Risk Portfolios

1 & 3 year performance for the period ended 31 March 2024



5 & 10 years performance for the period ending 31 March 2024





Source: Morningstar Direct

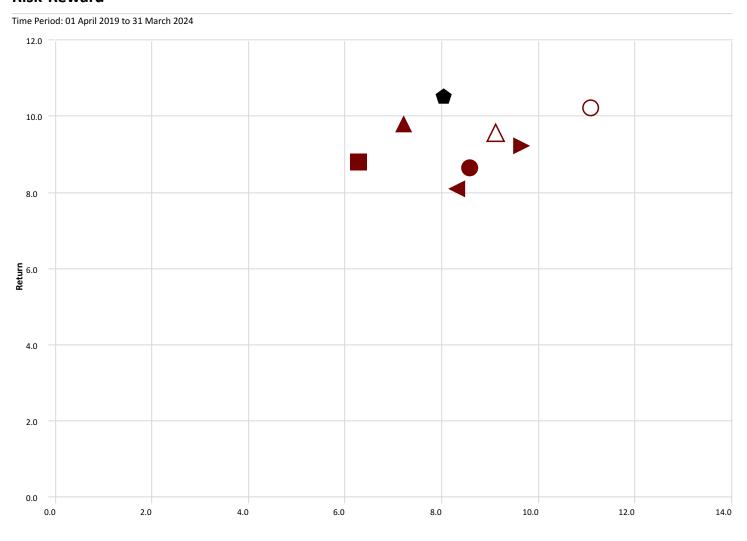


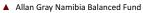


Moderate Risk Portfolios: Volatility vs Return

The following graph illustrates the volatility and return statistics of the moderate portfolios for a 5 year period. These returns are net of all investment charges.

Risk-Reward





△ Old Mutual Namibian Profile Pinnacle Fund

■ Benchmark Retirement Fund Default Portfolio

Std Dev Ninety One Namibia Managed Fund

► M&G Namibian Balanced Fund

NMG NAM Moderate Benchmark

O NAM Coronation Balanced Plus Fund

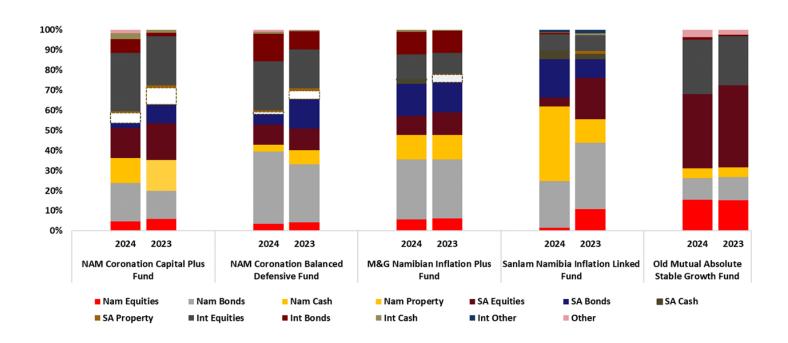
◀ Standard Bank Namibia Managed Fund





Moderate-Low Risk Portfolios

Asset Allocation as at 31 March 2024 as compared to 31 March 2023



Notes 31 March 2024:

- 1. NAM Coronation Capital Plus: International Other represents Commodities
- 2. Sanlam Namibia Inflation Linked: International Other represents Property
- 3. NAM Coronation Balanced Defensive SA Cash position includes an off-set or "Notional Cash value" for all derivative effective exposure.
- 4. NAM Coronation Capital Plus SA Cash position includes an off-set or "Notional Cash value" for all derivative effective exposure.
- 5. NAM Coronation Capital Plus & NAM Coronation Balanced Defensive: SA & NAM Other represents Commodities, Preference shares and other securities
- 6. Old Mutual Stable Growth: Other represents Namibian Alternative Investments

Notes 31 March 2023:

- 1. NAM Coronation Capital Plus: International Other represents Commodities
- 2. Sanlam Namibia Inflation Linked: International Other represents Property
- 3. NAM Coronation Balanced Defensive NAM Cash position includes an off-set or "Notional Cash value" for all derivative effective exposure.
- 4. NAM Coronation Capital Plus SA Cash position includes an off-set or "Notional Cash value" for all derivative effective exposure.
- 5. NAM Coronation Capital Plus & NAM Coronation Balanced Defensive: SA & NAM Other represents Commodities, Preference shares and other securities
- 6. Old Mutual Stable Growth: Other represents Namibian Alternative Investments

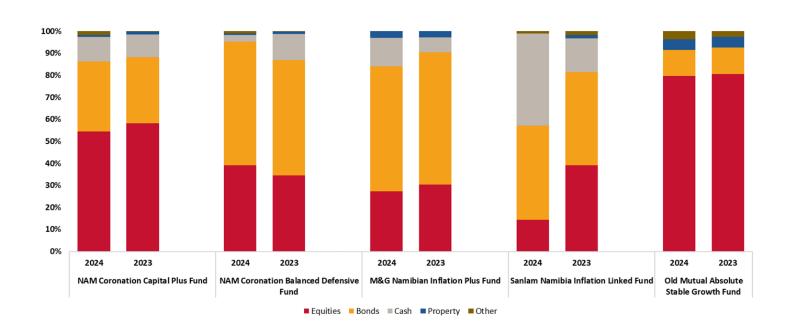


Source: Morningstar Direct

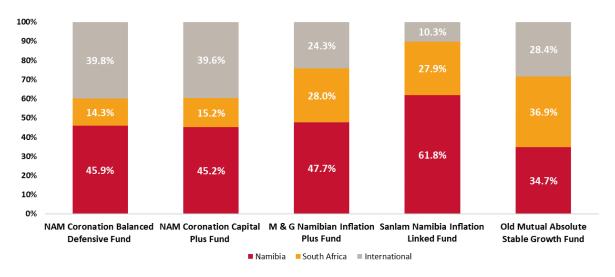


Moderate-Low Risk Portfolios

Asset Allocation as at 31 March 2024 compared 31 March 2023



Geographical Split as at 31 March 2024:



^{*}Note: Sanlam and Old Mutual portfolios are classified as insurance policies and therefore their Namibian exposure is managed in accordance with the life company's balance sheet exposure

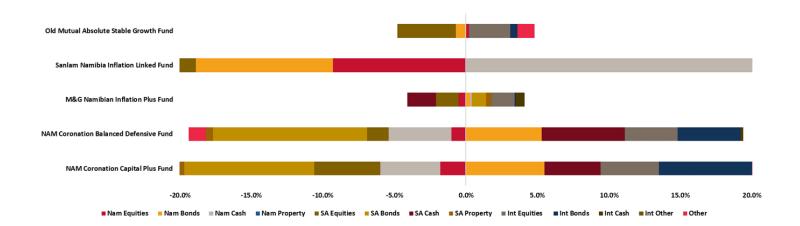




Moderate-Low Risk Portfolios

Change in Asset Allocation

The following graph illustrates the changes that were made to the managers' asset allocation over the 12 month period ending 31 March 2024. In the event that the allocation to an asset class was decreased, the change would be indicated on the left hand side of the vertical axis, and vice versa.



The Sanlam Namibia Inflation Linked Fund made the most significant changes to its portfolio over the past year, notably increasing its exposure to Namibian Cash and South African bonds while reducing its holdings in South African and Namibian equities and bonds. In contrast, the M&G Namibian Inflation Plus Fund made minimal changes to its portfolio, with no substantial adjustments. Across the majority of portfolios, there was a trend of increasing exposure to international equities and bonds, accompanied by a decrease in South African equities. It is essential to note that these changes are not solely the result of active management decisions made by the underlying managers but also reflect market movements.



Source: Morningstar Direct



Moderate-Low Risk Portfolios

Trailing Returns as at 31 March 2024

	1 Year	3 Years	5 Years	10 Years
NAM Coronation Balanced Defensive Fund	11.8	8.5	8.3	7.9
NAM Coronation Capital Plus Fund	12.9	8.3	8.6	7.2
M&G Namibian Inflation Plus Fund	9.3	9.8	8.0	8.0
Sanlam Namibia Inflation Linked Fund	9.9	8.2	7.9	7.9
Old Mutual Absolute Stable Growth Fund	10.4	11.5	8.0	8.7
NMG NAM Mod Conservative Benchmark	7.9	9.0	9.1	9.0
NAM CPI + 4%	8.6	9.6	8.5	8.8

Trailing Returns as at 31 March 2023

	1 Year	3 Years	5 Years	10 Years
NAM Coronation Balanced Defensive Fund	8.7	11.6	7.8	8.1
NAM Coronation Capital Plus Fund	5.5	11.8	7.5	7.4
M&G Namibian Inflation Plus Fund	9.8	12.0	7.8	8.3
Sanlam Namibia Inflation Linked Fund	8.2	9.9	7.8	8.3
Old Mutual Absolute Stable Growth Fund	9.0	8.4	6.9	9.2
NMG NAM Mod Conservative Benchmark	8.0	13.0	9.3	9.1
NAM CPI + 4%	11.5	9.1	8.5	8.9

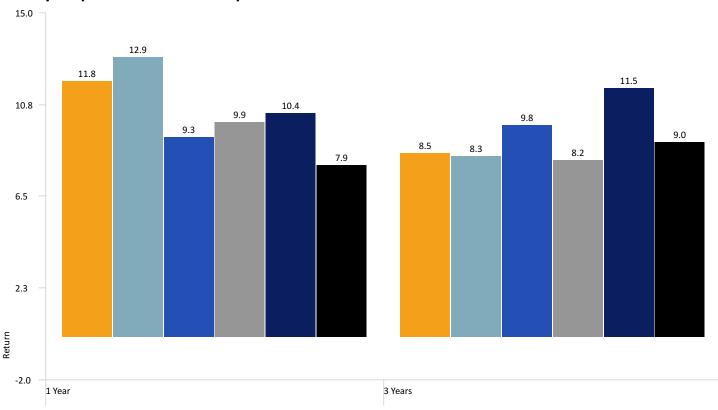
The returns for the Old Mutual AGP portfolios are sourced from the NMG Survey data. The remaining returns are net money-weighted rate of return after fees values calculated by NMG Investment Consultants from the data provided by the individual asset managers.



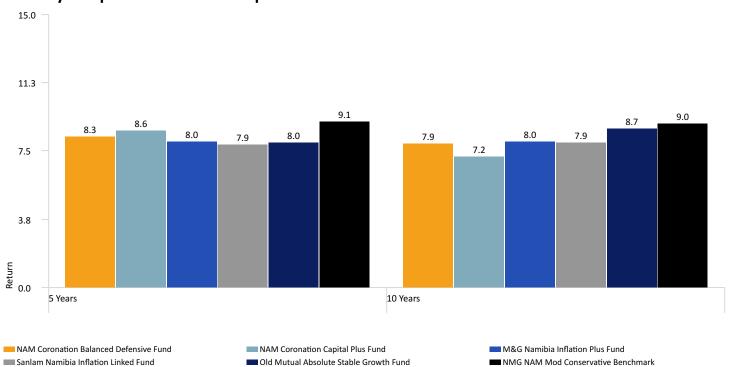


Moderate-Low Risk Portfolios

1 & 3 year performance for the period ended 31 March 2024



5 & 10 years performance for the period ended 31 March 2024



Benchmark Retirement Fund

Source: Morningstar Direct

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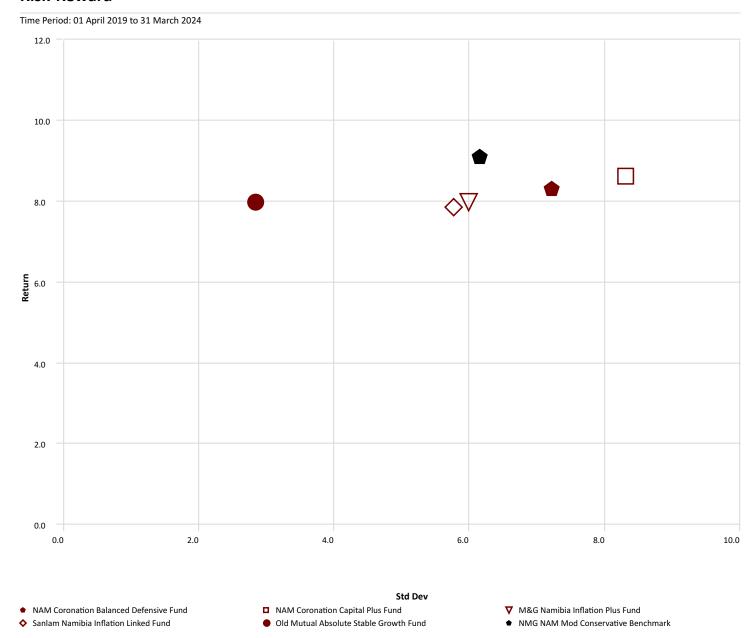




Moderate-Low Risk Portfolios: Volatility vs Return

The following graph illustrates the volatility and return statistics of the moderate low portfolios for a 5 year period. These returns are **net** of all investment charges.

Risk-Reward

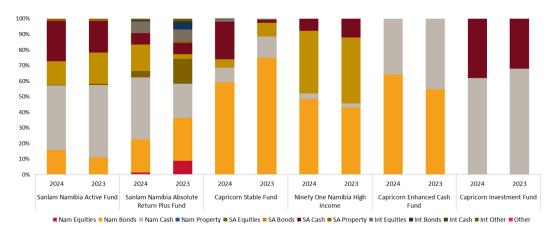






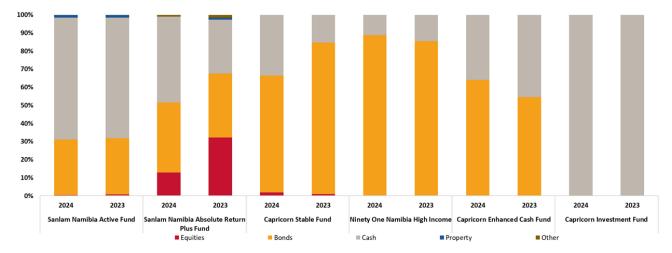
Low Risk and Capital Preservation Portfolios

Asset Allocation as at 31 March 2024 as compared to 31 March 2023

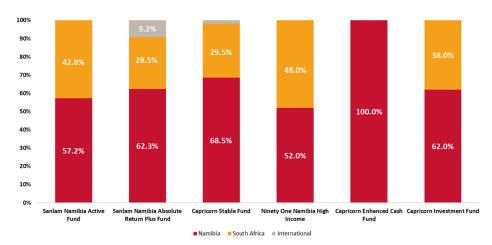


The total Namibian exposure is 57.2% for the Sanlam Namibia Active Fund. The Capricorn Stable fund is a multi-asset low risk fund. 68.5% of the funds assets are currently invested in Namibian assets.

The Money Market Fund (Capricorn Investment Fund) is managed by Capricorn Asset Management and is mainly invested in Namibian & South African cash investments. The Sanlam Namibia Absolute Return Plus fund is a low risk smoothing product with 62.3% exposure to Namibian assets.



Geographical Split as at 31 March 2024:



^{*}The Sanlam Namibia Absolute Return Plus fund is classified as an insurance policy and therefore their Namibian exposure is managed in accordance with the life company's balance sheet exposure.





Low Risk and Capital Preservation Portfolios

Trailing Returns as at 31 March 2024

	1 Year	3 Years	5 Years	10 Years
Sanlam Namibia Active Fund	7.9	6.8	6.5	7.4
Sanlam Namibia Absolute Return Plus Fund**	10.0	6.7	6.7	7.7
Capricorn Stable Fund*	12.1	11.7	10.0	_
Ninety One Namibia High Income Fund***	8.7	7.2	7.1	7.0
Capricorn Enhanced Cash Fund***	8.0	6.7	7.1	7.7
NAM CPI + 1%	5.5	6.4	5.4	5.7
NAM CPI + 2%	6.6	7.5	6.4	6.7
FTSE/JSE ALB 1-3 Yr TR ZAR	7.5	6.7	7.4	7.7

^{*}Investment by Benchmark into the fund was only made at the end of March 2019. Returns beyond that period are for illustrative purposes.

Trailing Returns as at 31 March 2023

•				
	1 Year	3 Years	5 Years	10 Years
Sanlam Namibia Active Fund	6.7	6.8	6.4	7.2
Sanlam Namibia Absolute Return Plus Fund**	3.3	5.0	5.7	7.5
Capricorn Stable Fund*	15.1	11.5	8.6	_
Ninety One Namibia High Income Fund***	8.8	6.5	7.0	6.6
Capricorn Enhanced Cash Fund***	6.9	6.3	7.2	7.5
NAM CPI + 1%	8.3	6.0	5.4	5.8
NAM CPI + 2%	9.3	7.0	6.4	6.8
FTSE/JSE ALB 1-3 Yr TR ZAR	6.9	7.5	7.5	7.4

^{*}Investment by Benchmark into the fund was only made at the end of March 2019. Returns beyond that period are for illustrative purposes.

Trailing Returns as at 31 March 2024

	1 Year		1 Year		1 Year 3 Years		5 Years	10 Years
Capricorn Investment Fund	8.9	6.7	6.5	6.9				
NAM CPI	4.5	5.4	4.3	4.6				
IJG Money Market GR NAD	8.4	6.3	6.3	6.8				

Trailing Returns as at 31 March 2023

	1 Year	1 Year 3 Years 5 Years		10 Years
Capricorn Investment Fund	6.3	5.5	6.3	6.6
NAM CPI	7.2	4.9	4.3	4.7
IJG Money Market GR NAD	6.3	5.3	6.2	6.5

The returns are net money-weighted rate of return after fees values calculated by NMG Investment Consultants from the data provided by the individual asset managers.



^{**}Investment by Benchmark into the fund was only made during June of 2019. Returns beyond that period are for illustrative purposes.

^{***}Investment by Benchmark into the fund was only made during February 2022. Returns beyond that period are for illustrative purposes.

^{**}Investment by Benchmark into the fund was only made during June of 2019. Returns beyond that period are for illustrative purposes.

^{***}Investment by Benchmark into the fund was only made during February 2022. Returns beyond that period are for illustrative purposes.



Unlisted Investments

Trailing Returns as at 31 March 2024

	1 Year	3 Years	5 Years	01 January 2016 - 31 March 2024
Allegrow Fund*	12.9	-4.2	-2.3	0.1
Caliber Capital Fund (A)	11.0	8.8	8.4	7.4
IJG Frontier Investment Fund	-6.3	4.6	-6.3	-4.2
Stimulus	0.1	5.2	5.3	3.7
NAM CPI + 4.5%	9.2	10.1	9.0	9.6

Due to the illiquid nature of unlisted investments, returns over shorter time periods may not be a true reflection of the funds' performance over that period. *Fair value adjustment in September 2021.

Trailing Returns as at 31 March 2023

	1 Year	3 Years	5 Years	01 January 2016 - 31 March 2023
Allegrow Fund	1.1	-8.3	-4.2	-1.5
Caliber Capital Fund (A)	8.7	7.3	8.2	6.9
IJG Frontier Investment Fund	6.2	2.1	-9.1	-3.9
Stimulus	14.4	6.0	6.2	4.2
NAM CPI + 4.5%	12.0	9.7	9.0	9.7

Due to the illiquid nature of unlisted investments, returns over shorter time periods may not be a true reflection of the funds' performance over that period.

The returns are net money-weighted rate of return after fees values calculated by NMG Investment Consultants from the data provided by the individual asset managers.





Glossary

Asset Allocation: The weighting of assets in an investment portfolio amongst different asset classes (shares, bonds, property, cash, and international investments).

BEASSA All Bond Index (ALBI): Bond Exchange Actuarial Society of South Africa Index.

Balanced Fund: An investment portfolio that spreads its holdings over a range of asset classes, which typically include shares, fixed interest, property, international securities and cash.

Benchmark: An index or other market measurement that is used by a fund manager as a yardstick to assess the risk and performance of a portfolio; for example, the All Share Index is a commonly used benchmark for Domestic Equity portfolios.

Bottom-up Analysis: A form of security analysis that begins with forecasting returns for individual companies, then moves to industries and, finally, the economy as a whole.

Capital Preservation Portfolio: Portfolios that provide investors with greater stability in returns and aim to preserve capital. These portfolios experience less volatility and may or may not have an underlying guarantee.

FTSE/JSE All Share Index (ALSI): A "basket" of shares representing all the shares on the JSE. This index is used as a measurement to indicate price movements in the market.

Growth Style: Growth style managers identify companies with above average earnings growth, which they believe will be reflected by the price in future. These shares usually have a higher P/E ratio as the price is higher due to earnings being generated at a fast pace.

Growth at a Reasonable Price: An investment style in which the manager selects shares where the company is growing profits, but the share price is not overpriced relative to that growth or shares of which the P/E ratio is below that of the index.

Inflation (CPI): The consumer price index represents the increase in the price of a "basket" of basic goods and services e.g. food, petrol. It provides an indication as to how fast prices are increasing in the economy.

Institutional Investor: An organisation whose primary purpose in investment markets is to invest its own assets or those that it holds in trust for others. Institutional investors include fund managers, life companies, retirement funds, banks, etc.

JP Morgan Global Bond Index: An index which can be used to measure global bond market movements. Countries' bonds across the globe form part of the index, each carrying a certain weight in the index.

Market Value Adjustment: A term used with smooth bonus products. All disinvestments which are not for benefit payment (ie switches, terminations) will be paid out at the lower of book or market value. Genuine benefit payments are defined to be payments iro resignation, death and retirement.

Median: The middle value that exceeds half of the values in the sample and which is exceeded by the other half. For example, if five items cost N\$20, N\$80, N\$100, N\$300, and N\$500 respectively, the median value would be N\$100, whereas the mean would be N\$200.

MSCI World Equity Index: An index which can be used to measure global market movements. Countries across the globe form part of the index, each carrying a certain weight in the index.





Glossary

NSX Index: A "basket" of shares representing all the shares on the Namibian Stock Exchange. This index is used as a measurement to indicate price movements in the market.

Price Earnings Ratio: A stock's market price divided by its current or estimated future earnings per share. The PE ratio is used by the investing public as a measure of the attractiveness of a particular share versus all other shares. The lower the ratio relative to the average of the share market, the lower the market's profit growth expectations.

Prudential Unit Trust: A unit trust which complies with Regulation 13 of the Pension Fund Act.

Regulation 13: The regulation in the Pension Fund Act providing guidelines for the investments of retirement funds.

Strategic Asset Allocation: The composition of an asset mix within a portfolio, constructed with the aim of meeting the long-term objectives of a fund, rather than being based on short-term views of relative performance of the various asset classes. Usually a benchmark is derived in this fashion.

STeFI: Short Term Fixed Interest Index. An index used to measure performance for short term (cash) investments.

Top Decile: A statistical measure dividing a sample into ten numerically equal groups. Thus, 'top decile' means the top 10% of a given sample.

Top-Down Analysis: A form of security analysis that begins with forecasting broad macroeconomic trends, then assessing the impact on industries and, finally, on individual companies.

Tactical Asset Allocation: A process by which the asset allocation of a fund is changed on a short-term basis to take advantage of perceived differences in relative values of the various asset classes. TAA can also be described as the variation of asset allocation around the strategic asset allocation.

Upper Quartile: A statistical measure dividing a sample into four numerically equal groups. Thus, 'upper quartile' means the top 25% of a given sample.

Value Style: Asset managers who have a value style identify shares which trade below intrinsic value in the belief that the share price will return to its intrinsic value. These securities usually have low prices relative to book value or earnings.

Volatility: A measure used to define risk which refers to the degree of fluctuation of returns over a specified period (normally short-term). The higher the volatility, the higher the fluctuation of returns which is associated with greater uncertainty of expected returns. This scenario is defined as being high risk.





Appendix A: Replacement Ratios

The following table represents some salary replacement ratios:

Assumed NET Contributions towards retirement i.e. AFTER all costs for risk and administration etc. (as % of pensionable salary)						
Assumed Investment Return for 30 years before retirement (after fees)	8%	10%	12%	14%	16%	
CPI + 5%	47%	59%	70%	82%	94%	
CPI + 4%	39%	49%	59%	69%	79%	
CPI + 3%	33%	42%	50%	58%	67%	
CPI + 2%	28%	35%	42%	50%	57%	

The Trustees consider an appropriate post retirement income to be 60% of pre-retirement pensionable income after 30 years of service (assuming that 2% accumulates for each year of service). This ratio is defined as the salary replacement ratio. The above table shows a range of ratios for various net retirement funding contribution rates in relation to real investment returns, assuming retirement at age 60. Other assumptions are:

Pre-retirement:

- · Real rate of return before retirement is dependent on the investment portfolio chosen;
- Salaries are assumed to increase in line with price inflation. In order to assess the impact of a salary increase of 1.0% per annum above inflation, one needs to look at a 1.0% per annum lower real return (e.g. if the targeted real rate of return on the selected investment portfolio is CPI + 4% then one needs to look at the results of CPI + 3% in the above table to see the salary replacement ratio if salaries increase 1.0% per annum above price inflation);
- No break in service or 100% preservation of accumulated fund credit where there is a change of employer;
- Full fund credit available on retirement (one-third and two-thirds) is used to generate the pension; and
- Effect of tax is not taken into account.

Post retirement

- Single life with-profit annuity is purchased at age 60 years; and
- Allowance for future pension increases is approximately 2/3rds of price inflation.



Strictly Confidential



Benchmark Retirement Fund

Fund Fact Sheets: As at 31 March 2024

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Allan Gray Namibia Balanced Fund

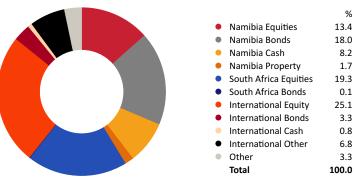
Fund Information

Fund Size N\$ 2 556m Risk Profile Moderate Benchmark NMG Average Moderate Fund

The Allan Gray Namibia Balanced Fund is a market-linked balanced portfolio which represents Allan Gray's best investment view for balanced mandates. This fund is managed according to a segregated mandate.

The inception date below is for the Unit Trust which is used as proxy.

Asset Allocation



01/08/1999 Inception Date:

CIO: Duncan Artus

Portfolio Manager: Duncan Artus, Birte Schneider

0.60% P.A. on domestic assets and a performance-based fee of Base Fees:

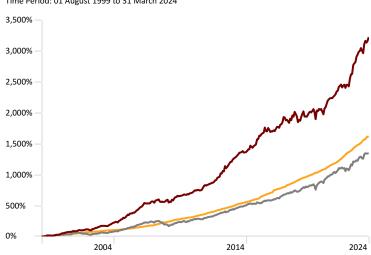
between 1%-2.5% on international assets

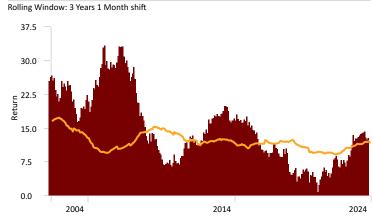
Cumulative Manager Performance

Time Period: 01 August 1999 to 31 March 2024

Rolling Returns

Time Period: Since Common Inception (01 August 1999) to 31 March 2024





-NAM CPI + 6%

Manager vs Benchmark: Return



Top 10 Holdings

■Allan Gray Namibia Balanced Fund

1.	FirstRand Namibia	3.6
2.	Anheuser-Busch	3.2
3.	British American Tobacco	2.5
4.	Glencore	2.2
5.	Naspers/Prosus	2.1
6.	Oryx Properties	1.7
7.	Namibia Breweries	1.6
8.	Nedbank	1.5
9.	Standard Bank Group	1.3
10.	Woolworths	1.3

NAM CPI + 6% Allan Grav Namibia Balanced Fund ■NMG NAM Moderate Benchmark



Ninety One Namibia Managed Fund

Namibia Equities

Fund Information

Asset Allocation

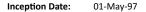
Fund Size N\$ 5 057m

Risk Profile Moderate

Benchmark NMG Average Moderate Fund

Portfolio Description

The Ninety One Namibia Managed Fund is a market-linked balanced portfolio which aims to achieve stable returns over the longer term by investing in all asset classes. This portfolio represents Ninety One's best investment view.



Kolo: John McNab, Mimi Ferrini
15.0
23.1 Portfolio Manager: Chris Freud and Duane Cable

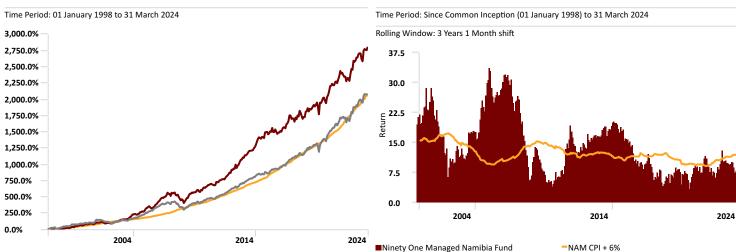
Base Fees:

Based on value of portfolio as follows: 0.75% p.a on first N\$ 350m,
0.70% p.a on next N\$ 200m, 0.65% p.a on assets above N\$ 550m

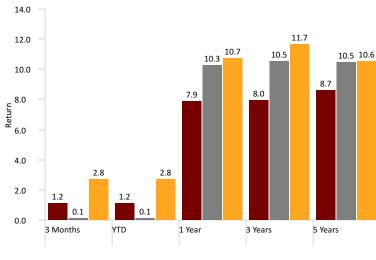


Cumulative Manager Performance

Rolling Returns as per the Fund's IPS







■NMG NAM Moderate Benchmark

Top 10 Holdings

1.	FirstRand Namibia	3.6
2.	Naspers	3.4
3.	•	1.5
4.		1.5
5.	Bidcorp	1.3
5. 6.	FirstRand	1.3
		1.2
7.	BHP Billiton	1.2
8.	Prosus	1.1
9.	Mobile Telecommunications	1.1
10	. Shoprite	

■NAM CPI + 6%

■ Ninety One Namibia Managed Fund



NAM Coronation Balanced Plus Fund

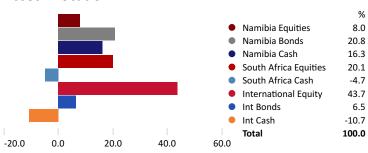
Fund Information

Fund Size N\$ 1 180m

Risk Profile Moderate

Benchmark NMG Average Moderate Fund

Asset Allocation



Portfolio Description

The NAM Coronation Balanced Plus Fund is a fully managed investment solution diversified across asset classes and sectors.

Inception: Apr-2011

CEO: Tarah Shaanika

Portfolio Manager

Karl Leinberger

Base Fees: 0.85% p.a. on average month end market value

The negative allocation to cash is due to the use of derivative instrument

Cumulative Manager Performance

Time Period: 01 April 2011 to 31 March 2024 325% 300% 275% 250% 225% 200% 175% 150% 125% 100% 75% 50% 25% 0% -25% 2014 2019 2024

Rolling Returns

Time Period: 01 April 2011 to 31 March 2024

Rolling Window: 3 Years 1 Month shift

22.5

15.0

-7.5

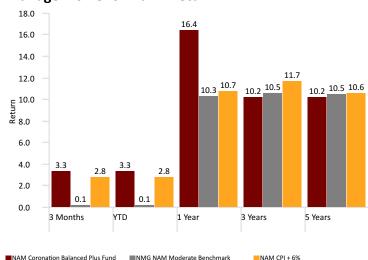
2014

2019

2024

-NAM CPI + 6%

Manager vs Benchmark: Return



Top 10 Holdings

■NAM Coronation Balanced Plus Fund

	-	
1.	Egerton Capital Equity Fund	5.2
2.	Eminence Fund Long	5.2
3.	Lone Monterey	3.0
4.	Tremblant Capital	2.6
5.	Contrarius Global Equity Fund	2.5
6.	Namibia Breweries	2.1
7.	Richemont	1.8
8.	Prosus	1.5
9.	Anglo American	1.4
10.	Naspers	1.4

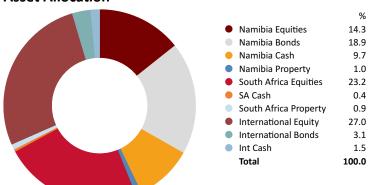


Old Mutual Namibian Profile Pinnacle Fund

Fund Information

Fund Size N\$ 282m
Risk Profile Moderate
Benchmark NMG Average Moderate Fund

Asset Allocation



Portfolio Description

The Old Mutual Namibia Profile Pinnacle Portfolio is a market-linked balanced portfolio which places emphasis on asset allocation across all asset classes. OMIGNAM has closed the OMIGNAM Balanced Fund and replaced it with OMIGNAM Profile Pinnacle. This mandate is now OMIGNAM's best investment view for a moderate balanced mandate. The portfolio aims to achieve consistent real returns over the longer term. Fund returns below include OMIGNAM Profile Balanced for the period 01 March 1998 until 01 September 2013. Fund returns after 01 September 2013 are those of OMIGNAM Profile Pinnacle.

Inception Date: 01 April 1998

9.7 **Portfolio Manager:** Peter Brooke and Tyrone van Wyk

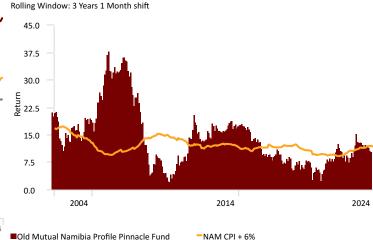
Base Fees: 0.55% p.a. domestic assets and 0.80% p.a. on international assets

Cumulative Manager Performance

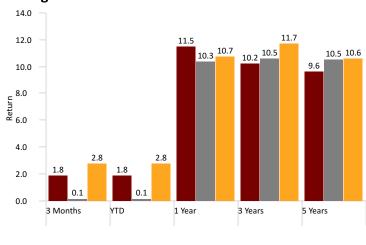
Time Period: 01 July 1999 to 31 March 2024 2,600% 2,400% 2.200% 2,000% 1,800% 1.600% 1.400% 1,200% 1,000% 800% 600% 400% 200% 0% -200% 2004 2014

Rolling Returns

Time Period: Since Common Inception (01 July 1999) to 31 March 2024



Manager vs Benchmark: Return



MNMG NAM Moderate Benchmark

NAM CPI + 6%

Top 10 Holdings

1	Managa	2.8
1.	Naspers	2.5
2.	FNB Namibia Holdings	
3.	FirstRand Namibia	2.3
4.	Standard Bank Namibia	1.9
5.	Gold Fields	1.2
6.	Anglo American Namibia	1.2
		1.2
7.	Namibia Breweries	0.9
8.	Richemont	0.9
9.	British American Tobacco	0.9
10	Durance	0.9
10.	Prosus	

Old Mutual Namibia Profile Pinnacle Fund

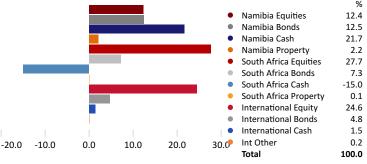


M&G Namibian Balanced Fund

Fund Information

Fund Size N\$ 748m Risk Profile Moderate Benchmark NMG Average Moderate Fund

Asset Allocation



The negative allocation to cash is due to the use of derivative instrument

Portfolio Description

The M&G Namibia Balanced portfolio is a market-linked balanced portfolio which aims to achieve consistent growth of capital and income by maintaining a superior stock selection across all industries relative to the benchmark and across all asset classes. The portfolio represents M&G's best investment view.

Inception: Aug-08

CIO: David Knee

Portfolio Manager

Michael Moyle, Sandile Malinga and Leonard Kruger.

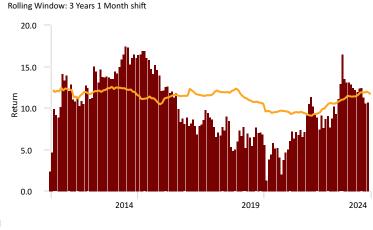
Base Fees: 0.75% p.a. on average month end market value

Cumulative Manager Performance

Time Period: 01 September 2008 to 31 March 2024 500% 450% 400% 350% 300% 250% 200% 150% 100% 50% -50% 2014 2024

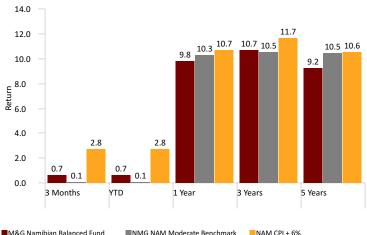
Rolling Returns

Time Period: Since Common Inception (01 September 2008) to 31 March 2024



-NAM CPI + 6%

Manager vs Benchmark: Return



■NMG NAM Moderate Benchmark

Top 10 Holdings

■M&G Namibian Balanced Fund

1.	Capped Shareholder Weighted 40 Index Future 06/202	7.1
2.	Republic of SA Bond Future 05/2024 (R2032)	5.2
3.	Naspers/Prosus	4.0
4.	Bank Windhoek FRN J3+0.50% 19/08/2024	3.0
5.	United States Treasury Bill Bond 0% 18/04/2024	2.8
6.	Nedbank Namibia FRN J3+0.55% 20/08/2024	2.3
7.	Capped Shareholder Weighted 40 Total Return Index	2.0
8.	Nedbank Namibia FRN J3+0.72% 29/05/2024	1.8
9.	Namibian Government Bond 10.50% 15/10/2024	1.7
10.	Capricorn Group	1.7

■M&G Namibian Balanced Fund



Standard Bank Namibia Managed Fund

Fund Information

Fund Size N\$ 189m

Risk Profile Moderate

Benchmark NMG Average Moderate Fund

Asset Allocation Namibia Equities 8.1 Namibia Bonds 26.0 Namibia Cash 9.0 South Africa Equities 15.9 SA Cash 4.3 South Africa Property 0.7 International Equity 24.0 International Bonds 1.6 Int Cash 2.5

Int Other

Total

Portfolio Description

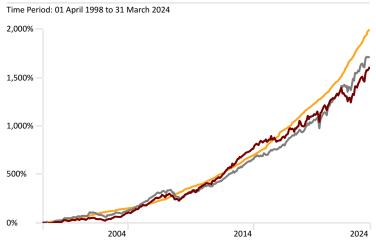
The Standard Bank Namibia Managed Fund is a market-linked balanced portfolio which invests in all asset classes. The fund includes the combined investment views of STANLIB (SA&NAM). The portfolio aims to achieve capital growth over the longer -term.

Inception: Apr-98

Portfolio Manager: Marius Oberholzer

Base Fees: 0.50% p.a. on average month end market value

Cumulative Manager Performance



Rolling Returns

7.9

100.0

Time Period: Since Common Inception (01 April 1998) to 31 March 2024

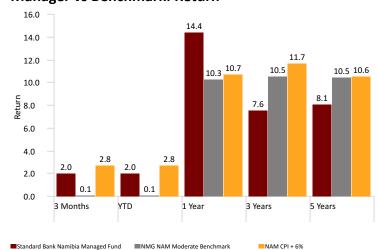
Rolling Window: 3 Years 1 Month shift

40.0
30.0
-10.0
2004
2014
2024

Standard Bank Namibia Managed Fund

NAM CPI + 6%

Manager vs Benchmark: Return



1.	Standard Bank Namibia	2.3
2.	Anglo American Namibia	1.5
3.	Naspers	1.4
4.	Shoprite	1.3
5.	FirstRand Namibia	1.0
6.	Standard Bank Group	1.0
7.	Gold Fields	0.8
8.	FirstRand	0.7
9.	Nedbank Namibia	0.7
10.	Sanlam Namibia	0.7

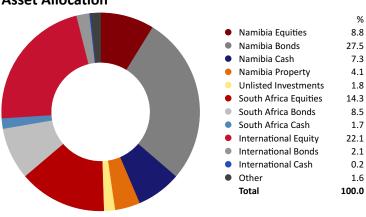


Benchmark Retirement Fund Default Portfolio

Fund Information

Fund Size N\$ 2 329m
Risk Profile Moderate
Benchmark NAM CPI + 5%

Asset Allocation



Portfolio Description

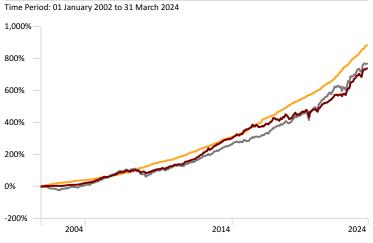
The Default Portfolio has the following objectives:

- To reduce volatility of returns
- To achieve a real return of 5% (net of fees) over a rolling 3 year period
- To reduce risk of large negative returns over rolling 12 months
- To reduce risk by spreading assets between more than one investment manager

The Default Portfolio has a risk profile lower than that of the moderate risk portfolios and as such the expected long-term returns should also be lower. The Trustees use their absolute discretion in selecting the best manager offering and reserve the right to appoint or replace Asset Managers at any time. The default portfolio consists of a combination of Allan Gray Namibia Balanced, Ninety-One Namibia Opportunity, M&G Inflation Plus Fund, Sanlam Namibia Inflation Linked Fund and 20Twenty Credit Solution, Satrix Emerging Markets Tracker Fund, Satrix World Equity Tracker Fund and Sanlam USD Enhanced Yield

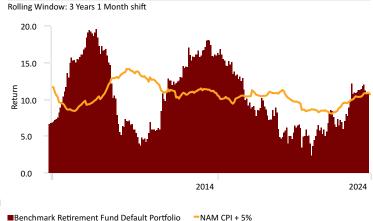
Base Fees: Estimated average base fee across all managers: 0.71%.

Cumulative Manager Performance



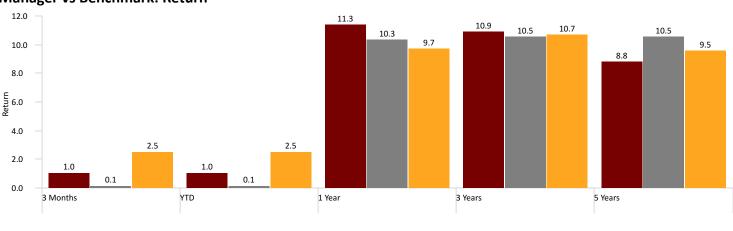
Rolling Returns

Time Period: Since Common Inception (01 January 2002) to 31 March 2024



NAM CPI + 5%

Manager vs Benchmark: Return



NMG NAM Moderate Benchmark

■ Benchmark Retirement Fund Default Portfolio



NAM Coronation Capital Plus Fund

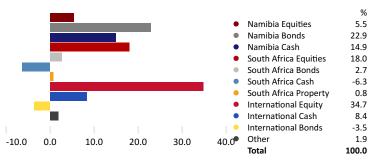
Fund Information

Fund Size N\$ 183m

Risk Profile Moderate-Low

Benchmark NAM CPI + 4%

Asset Allocation



The negative allocation to cash is due to the use of derivative instrument

Portfolio Description

The NAM Coronation Capital Plus Class A Fund (previously Absolute Fund) is suitable for members with a lower risk tolerance. It is an actively managed, moderate-low risk fund with exposure to all asset classes. The fund aims to achieve consistent positive real returns with a primary focus on offering downside protection and preserving capital in real terms over any rolling 12 month period.

Inception: Nov-07

CEO: Tarah Shaanika

Portfolio Manager

Charles de Kock and Pallavi Ambekar

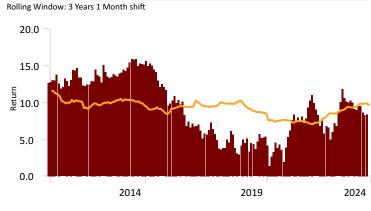
Base Fees: $0.95\,\%$ flat fee with 0.75% if performance over any 24-months is negative.

Cumulative Manager Performance

Time Period: 01 March 2008 to 31 March 2024 350% 300% 250% 150% 0% 2014 2024

Rolling Returns

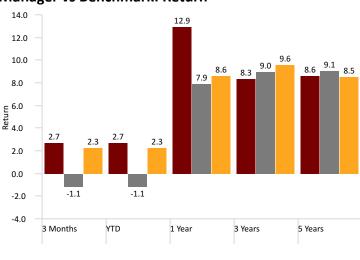
Time Period: 01 March 2008 to 31 March 2024



■NAM Coronation Capital Plus Fund

-NAM CPI + 4%

Manager vs Benchmark: Return



■NMG NAM Mod Conservative Benchmark

NAM CPI + 4%

Top 10 Holdings

	•	
1.	Egerton Capital Equity Fund	4.5
2.	Eminence Fund Long	4.5
3.	Lone Monterey	2.6
4.	Tremblant Capital	2.3
5.	Prosus	2.2
6.	Contrarius Global Equity Fund	2.2
7.	Richemont	1.7
8.	FirstRand	1.6
9.	British American Tobacco	1.4
10.	Standard Bank Group	1.0

■NAM Coronation Capital Plus Fund



Old Mutual Namibia Absolute Stable Growth Fund

Fund Information

Fund Size N\$ 1 939m

Risk Profile Moderate-Low

Benchmark NAM CPI + 4.5%

Asset Allocation Namibia Equities Namibia Bonds Namibia Property South Africa Equities International Equity International Bonds Other Total

Portfolio Description

Old Mutual Namibia Absolute Stable Growth Portfolio target returns in excess of inflation over the long term, while significantly reducing the short-term volatility associated with balanced market-linked investments. Specifically, it targets a return objective of Namibian inflation plus 4.5% over a rolling 3 year period, while offering a guarantee of 80% on capital and contributions.

It offers stability by means of smoothing of returns, whereby a Bonus Smoothing Reserve is maintained to absorb the impact of high peaks and low troughs often experienced in the market, thus reducing short-term volatility. However due to this smoothing technique used, it has an additional fee over and above the investment management fee, namely a capital charge. This charge is 0.7% p.a. Bonuses are declared monthly in advance, gross of investment fees and net of the capital charge.

4.9 Inception: April 2007

15.4

10.7

36.9

1.1

3.7 **100.0**

27.3 CIO: Tyronne van Wyk

Portfolio Manager: Old Mutual Investment Group

Base Fees: 0.55% to 0.70% pa

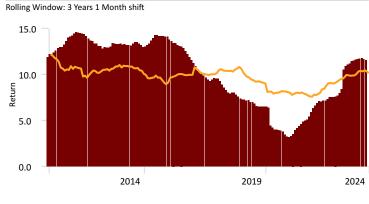
Capital Guarantee charge: 0.70%

Cumulative Manager Performance

Time Period: 01 March 2008 to 31 March 2024 400.0% 350.0% 250.0% 150.0% 100.0% 2014 2024

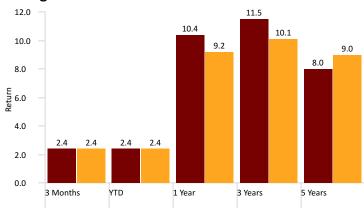
Rolling Returns

Time Period: Since Common Inception (01 March 2008) to 31 March 2024



-NAM CPI + 4.5%

Manager vs Benchmark: Return



Top 10 Holdings

■Old Mutual Namibia Absolute Stable Growth

1.	Naspers	8.6
2.	FirstRand Namibia	5.5
3.	Gold Fields	4.3
4.	Standard Bank Namibia	4.2
5.	Capitec	3.5
6.	MTN	3.1
7.	Bidcorp	3.1
8.	British American Tobacco	3.0
9.	Richemont	3.0
10.	Prosus	2.9

■Old Mutual Namibia Absolute Stable Growth Fund ■NAM CPI + 4.5%

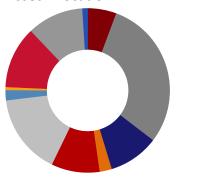


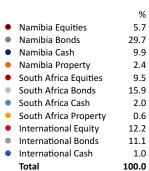
M&G Namibia Inflation Plus Fund

Fund Information

Fund Size N\$ 2 394m Risk Profile Moderate-Low Benchmark NAM CPI + 4%

Asset Allocation





Portfolio Description

The M&G Namibia Inflation Plus Fund is a conservative market linked portfolio which aims to produce stable real returns. The fund invests predominantly in inflation linked bonds and other interest bearing securities and equities.

Inception: Oct-03

CIO: David Knee

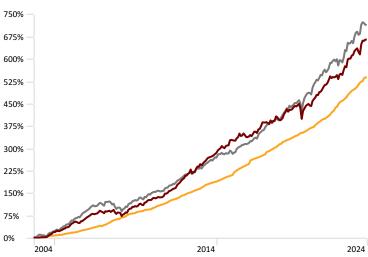
Portfolio Manager:

Michael Moyle, Sandile Malinga and Leonard Kruger.

Base Fees: 0.60% p.a. on average month end market value

Cumulative Manager Performance

Time Period: Since Common Inception (01 October 2003) to 31 March 2024



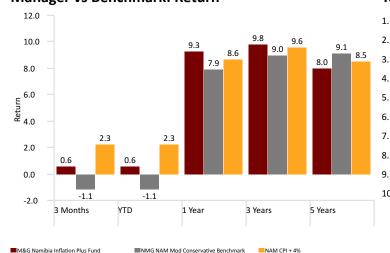
Rolling Returns

Time Period: Since Common Inception (01 October 2003) to 31 March 2024

Rolling Window: 3 Years 1 Month shift 25.0 20.0 Return 15.0 10.0 5.0 0.0 2014 2024

-NAM CPI + 4%

Manager vs Benchmark: Return



Top 10 Holdings

■M&G Namibia Inflation Plus Fund

	Republic of Namibia ILB 4.50% 15/01/2029 (GI29)	7.4
2.	Republic of Namibia ILB 3.80% 15/07/2025 (GI25)	6.4
3.	Republic of SA Bond 8.50% 31/01/2037 (R2037)	4.3
l.	Republic of Namibia ILB 4.50% 15/04/2033 (GI33)	4.2
j.	Republic of SA Bond 8.25% 31/03/2032 (R2032)	3.2
ò.	Republic of SA Bond 8.00% 31/01/2030 (R2030)	3.1
' .	United States Treasury Bill Bond 0% 18/04/2024	2.3
3.	Naspers/Prosus	2.0
).	Standard Bank FRN J3+1.45% 01/06/2028	1.9
.0.	Republic of Namibia ILB 4.00% 15/10/2027 (GI27)	1.8



Sanlam Namibia Inflation Linked Fund

Fund Information

Fund Size N\$ 2 644m

Risk Profile Moderate-Low

Benchmark NAM CPI + 4%

The Sanlam Namibia Inflation Linked Fund invests in a flexible combination of investments in the equity, bond and money markets, both locally and abroad, aiming for positive real returns (comprising capital and income growth) over the medium to longer term.

Inception: Feb-04

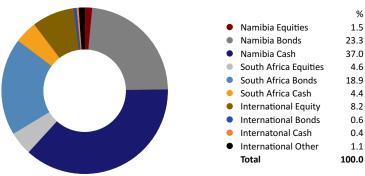
Portfolio Description

Portfolio Manager:

Fernando Durrell

Base Fees: 0.75% p.a. on average month end market value.



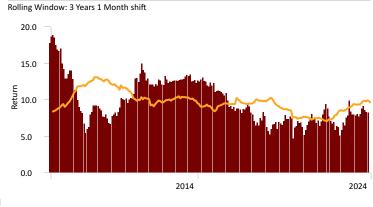


Cumulative Manager Performance

Time Period: 01 April 2004 to 31 March 2024 750% 675% 600% 525% 450% 375% 300% 225% 0% -75% 2014 2024

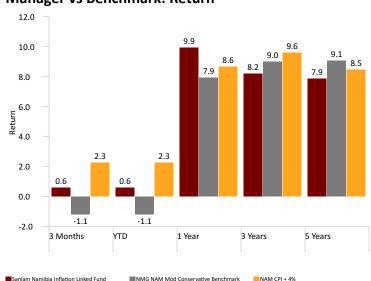
Rolling Returns

Time Period: Since Common Inception (01 April 2004) to 31 March 2024



-NAM CPI + 4%

Manager vs Benchmark: Return



Top 10 Holdings

■Sanlam Namibia Inflation Linked Fund

1.	Naspers	0.7
2.	FirstRand	0.4
3.	Anglo American	0.3
4.	Standard Bank Group	0.3
5.	Gold Fields	0.3
6.	British American Tobacco	0.2
7.	Prosus	0.2
8.	MTN	0.2
9.	Anglogold Ashanti	0.2
10.	Richemont	0.2



NAM Coronation Balanced Defensive Fund

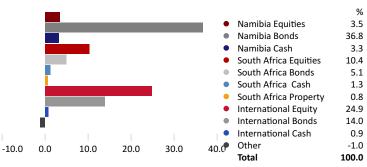
Fund Information

Fund Size N\$ 165m

Risk Profile Moderate-Low

Benchmark NAM CPI + 3%

Asset Allocation



The negative allocation to cash is due to the use of derivative instrument

Portfolio Description

The NAM Coronation Balanced Defensive Fund is suitable for members with a lower risk tolerance. It is an actively managed, moderate-low risk fund with exposure to all asset classes. The NAM Balanced Defensive Fund aims to provide a reasonable level of income whilst seeking to preserve capital in real terms.

Inception: Nov-07

CEO: Tarah Shaanika

Portfolio Manager

Charles de Kock & Pallavi Ambekar

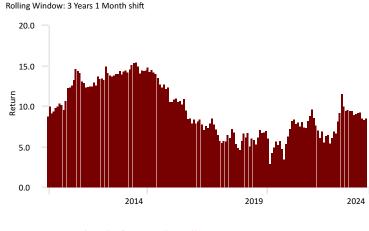
Base Fees: 0.75~% p.a. on average month end market value

Cumulative Manager Performance

Time Period: 01 January 2008 to 31 March 2024 350% — 250% — 200% — 150% — 0% — 2014 2024

Rolling Returns

Time Period: Since Common Inception (01 January 2008) to 31 March 2024



■NAM Coronation Balanced Defensive Fund

×NAM CPI + 3%

Manager vs Benchmark: Return



1.	Egerton Capital Equity Fund	4.3
2.	Eminence Fund Long	4.3
3.	Lone Monterey	2.5
4.	Tremblant Capital	2.2
5.	Contrarius Global Equity Fund	2.1
6.	Prosus	1.7
7.	Richemont	1.4
8.	British American Tobacco	1.1
9.	FirstRand	1.0
10.	LVMH	0.8



Sanlam Namibia Active Fund

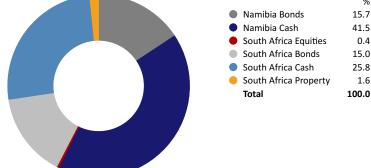
Fund Information

Fund Size N\$ 1 122m

Risk Profile Low

Benchmark BEASSA 1-3year All Bond Index

Asset Allocation



Portfolio Description

The Sanlam Namibia Active Fund's objective is to provide a high level of income and maximise returns. This fund invests in income yielding assets including fixed income assets, preference shares and property.

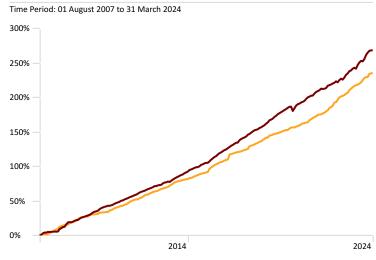
Inception: 1 June 2007

Portfolio Manager

Melville Du Plessis

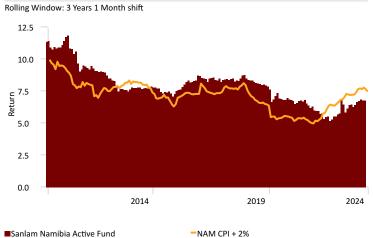
% Base Fees: 0.60% p.a on average month end market value

Cumulative Manager Performance

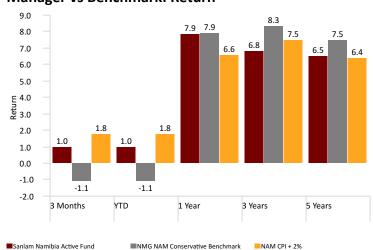


Rolling Returns

Time Period: Since Common Inception (01 August 2007) to 31 March 2024



Manager vs Benchmark: Return



1.	Republic of SA Bond 8.00% 31/01/2030 (R2030)	3.2
2.	Republic of SA Bond 8.875% 28/02/2035 (R2035)	3.1
3.	Sim Namibia Floating Rate Fund Class B2 (D)	2.9
4.	First National Bank Namibia F/R 10/05/2024	2.3
5.	Bank Windhoek F/R 07/08/2028	2.0
6.	Standard Bank Namibia F/R 07/08/2028	2.0
7.	First National Bank Namibia F/R 07/08/2028	2.0
8.	Namibia ILB 4.5% 15/01/2029	1.9
9.	First National Bank Namibia F/R 07/01/2025	1.8
10.	Standard Bank Namibia F/R 09/01/2025	1.8



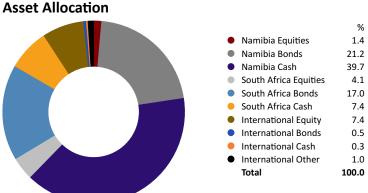
Sanlam Namibia Absolute Return Plus Fund

Fund Information

Fund Size N\$ 178m

Risk Profile Low

Benchmark NAM CPI + 2%



Portfolio Description

The Sanlam Namibia Absolute Return Plus provides risk averse members with exposure to the Sanlam Namibian Inflation Plus Fund with a capital guarantee, accompanied by minimal termination and switching restrictions. This is achieved through extensive use of derivative (hedging) instruments and the declaration of a monthly fully vesting bonus. At termination, the full value of net contributions plus declared bonuses is paid.

Inception: January 2013

Portfolio Manager

Basson van Rooyen

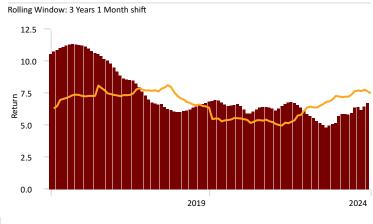
Base Fees: 1.0% p.a (excluding structure fees)

Cumulative Manager Performance

Time Period: 01 December 2012 to 31 March 2024 140% — 120% — 100% — 40% — 20% — 2014 2019 2024

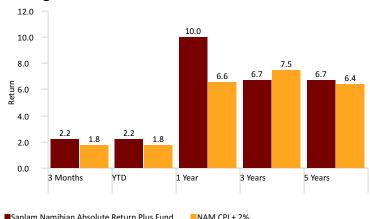
Rolling Returns

Time Period: Since Common Inception (01 December 2012) to 31 March 2024



■Sanlam Namibian Absolute Return Plus Fund
■NAM CPI + 2%

Manager vs Benchmark: Return



-	_	
1.	Naspers	0.6
2.	FirstRand	0.3
3.	Anglo American	0.2
4.	Standard Bank Group	0.2
5.	Gold Fields	0.2
6.	British American Tobacco	0.2
7.	Prosus	0.2
8.	MTN	0.2
9.	Anglogold Ashanti	0.2
10.	Richemont	0.2

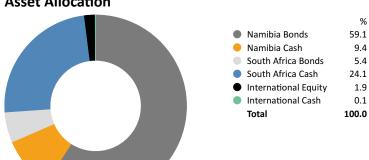


Capricorn Stable Fund

Fund Information

Fund Size N\$ 2 327m Risk Profile Low Benchmark NAM CPI + 2%

Asset Allocation



Portfolio Description

The Capricorn Stable Fund aims to provide investors with a return of 2% above inflation over any 2 year rolling period.

Inception: February 2015

CIO: Relf Lumley

Portfolio Manager

Tertius Liebenberg, Relf Lumley and Shuutheni Shivute.

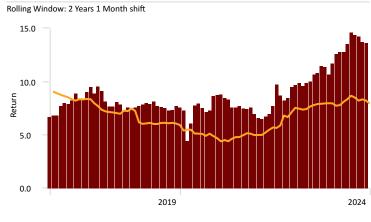
Base Fees: 0.45% p.a on average month end market value

Cumulative Manager Performance

Time Period: 03 February 2015 to 31 March 2024 120% 100% 80% 60% 40% 20% 0% -20% 2019 2024

Rolling Returns

Time Period: Since Common Inception (01 March 2015) to 31 March 2024



■Capricorn Stable -NAM CPI + 2%

Manager vs Benchmark: Return



Top 10 Holdings

1.	Money Market	41.7
2.	GI33	6.5
3.	GI29	6.3
4.	GI36	6.0
5.	GI27	4.1
6.	GC26	3.0
7.	GC35	2.8
8.	GC37	2.7
9.	GC25	2.6
10.	USD Currency	2.2

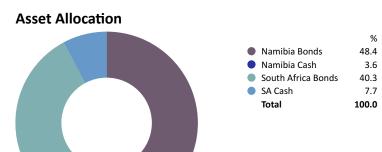
Page 17



Ninety One Namibia High Income Fund

Fund Information





Portfolio Description

The Ninety One Namibia High Income Fund aims to maximise income and grow capital. The fund invests in high-yielding Namibian and South African fixed-income assets, including government and corporate bonds, fixed deposits and money market instruments.

Inception: Feb-22

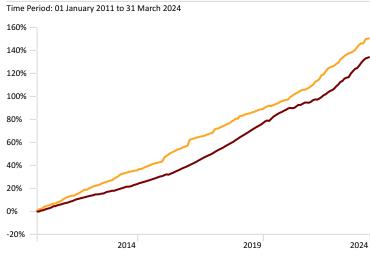
CIO: John McNab, Mimi Ferrini

Portfolio Manager

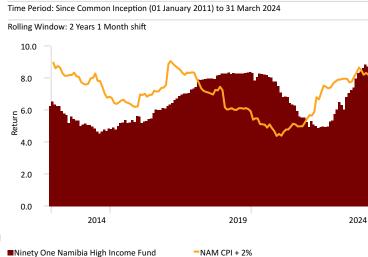
Malcolm Husselmann, Team

Base Fees: 0.60% p.a

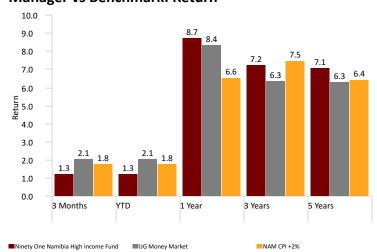
Cumulative Manager Performance



Rolling Returns



Manager vs Benchmark: Return



1.	Namibia Government Bonds 8.5% 10/2028	5.0
2.	Namibia Government Bonds 9.0% 04/2032	4.5
3.	Namibia Government Bonds 8.5% 04/2026	4.3
4.	Namibia Government Bonds - NCP Bonds 4.0% 10/2027	3.7
5.	Absa Bank Ltd Sr Unsecured 08/2025 Variable Rate	3.0
6.	Namibia Government Bonds - NCP Bonds 4.5% 01/2029	2.5
7.	Oryx Properties Ltd Sr Unsecured 11/2025 Variable	2.2
8.	Namibia Government Bonds 8.0% 01/2027	2.0
9.	Republic of Namibia GT36425 AUG 8.06% 23/08/2024	2.0
10.	Namibian Government Bond 9.5% 07/2035	1.8



Capricorn Enhanced Cash Fund

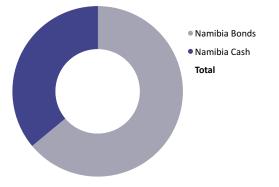
Fund Information

Fund Size N\$ 3 818m

Risk Profile Low

Benchmark IJG 12 Month TB Index

Asset Allocation



Portfolio Description

The Capricorn Enhanced Cash Fund aims to provide a higher return than money market funds while minimizing the chance of capital losses by investing in instruments with a longer duration than what most money market funds typically may invest in.

Inception: Feb-22

CIO: Relf Lumley

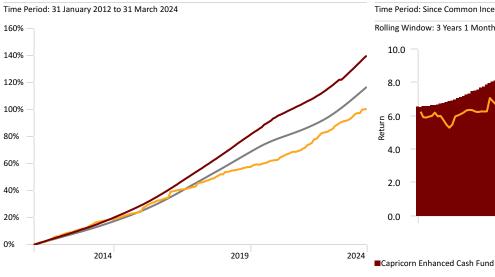
% Portfolio Manager: Tertius Liebenberg and Relf Lumley

Base Fees: 0.35% p.a.

36.0

100.0

Cumulative Manager Performance



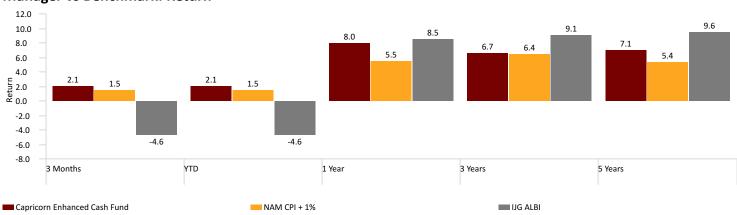
Rolling Returns

Rolling Window: 3 Years 1 Month shift

10.0
8.0
4.0
2.0
2019
2019

-NAM CPI + 1%

Manager vs Benchmark: Return





Capricorn Investment Fund

Fund Information

Fund Size N\$ 11 705m

Risk Profile Capital Preservation

Benchmark JJG Money Market Index

Portfolio Description

The Money Market Fund aims to achieve stable and secure returns for the risk averse investor by investing in a diversified combination of liquid money and capital market instruments. The underlying investment is the Capricorn Investment Fund.

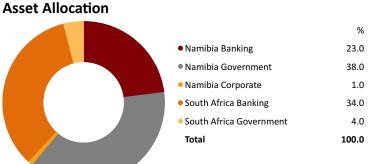
Inception: Feb-02

CIO: Relf Lumley

Portfolio Manager

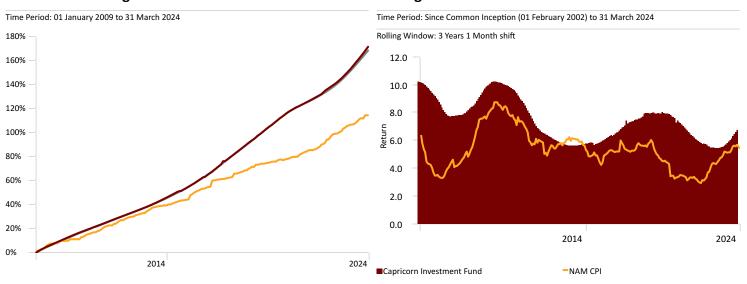
% Tertius Liebenberg, Relf Lumley and Shuutheni Shivute.

Base Fees: 0.25% p.a. on average month end market value



Cumulative Manager Performance

Rolling Returns



Manager vs Benchmark: Return

